

Employer: Greater Minneapolis Crisis Nursery
Job Title: 4th Day Home Visiting Field Manager
Supervises: Home Visiting Staff and Masters Level Interns
Hours: Exempt Position, Full-time
Salary Range: TBD

Summary: The 4th Day Home Visiting Program is a service offered to families accessing Greater Minneapolis Crisis Nursery Services. The purpose of the Home Visiting Program is to empower chronically stressed families by building upon family strengths, addressing identified needs and developing a community support network. Services are provided primarily on location in the family's home and community. This position supervises a team of master's level clinicians providing home visiting services for Greater Minneapolis Crisis Nursery. In addition, this position maintains direct care services for a small case load.

Primary Responsibilities

- Responsible for the management and delivery of quality home visiting services to high risk families and children.
- Provide leadership, training, and supervision for a growing team of master's level clinicians and interns.
- Facilitate relationships with universities that host master's level programs in social work and related field.
- Support direct reports in determining appropriate crisis intervention and prevention strategies.
- Assess immediate risk of abuse/neglect for children.
- Develop and manage 4th Day Home Visiting Program budget.
- Collect, assess, and report statistical data for program development and funding purposes.
- Provide direct care services for a small case load of families. Direct care services include assessment, goal planning, resource provision and supporting parents/guardians in their understanding of child development and parenting.
- Maintain confidential files for all participants.
- Co-facilitate Parent Support Group for families accessing Greater Minneapolis Crisis Nursery services.
- Develop and maintain strong relationships with partnering agencies in the field.

Qualifications:

Education: Master's degree in Social Work or related field.

Experience: Two or more years experience managing a team and supervising professional staff. Two or more years experience working with vulnerable families and children. Cross-cultural experience preferred. Knowledge of the impact of trauma on child development and parenting.

Skills: Excellent interpersonal and program management skills. Knowledge of family dynamics and child development. Understanding of attachment theory, systems theory, strengths based philosophy and crisis intervention model. Ability to creatively meet and address the physical, cognitive, and social-emotional needs of families and children. Familiar with community resources.

Abilities: Self-motivated, organized, flexible and strong leadership. Capacity to work under pressure and offer creative problem solving techniques for participants and providers.

Send resume & cover letter to: hr@crisisnursery.org